

SECTION 6 requests

1. **DISABILITY INSURANCE - 3-6 MONTHS COVERAGE, for lost income due to illness or injury**
2. **401K Plan – Carrier match contributions**
3. **30 annual sick days (over and above personal leave days)**
4. **15 Personal Leave Days in addition to any on property agreement that provides for PLD's**
5. **Hours of Service Law reduced to ten (10) hours**
6. **Raise Medical Cap for Retirees**
  - a) **Increase retiree health insurance and raise the life time limit to \$1,000,000.00.**
7. **Increase Life Insurance Benefits for retired members to \$10,000.00**
8. **Complete elimination of entry rate for any and all employees including future new hires**
9. **YARD EMPLOYEES - Provide pay differential for swing, afternoon and night trick assignments**
10. **National Bereavement Leave Agreement**
11. **National Agreement providing for Held Away From Home Terminal pay to start after 12 hours**
12. **National Agreement requiring the Carrier to deadhead crews held at the AFHT to their Home Terminal after the expiration of 20 hours**
13. **Locations and runs where Trip Rates are not applicable; employees be paid actual miles and no less than a basic day when required to deadhead**
14. **Vacation Enhancements**
  - a) **Two weeks vacation up till 5 years of service**  
**Three weeks vacation after 5 years of service**  
**Four weeks after 10 years of service**  
**Five weeks after 15 years of service**  
**Six weeks vacation after 20 years of service**  
**Seven weeks vacation after 25 years of service**
  - b) **Provide for 14 days of single vacation**

SECTION 6 requests, cont.

15. **Restriction on Line Sales and Leases** – The Carrier's shall not abolish any ground service position where such abolishment would be due to the sale or lease of any of any railroad property or facilities, except where UTU may agree to such abolishment.

If abolishment is agreed to by the parties, the Carrier must provide the appropriate UTU General Chairman not less than 30 days' notice on any ground service position abolishment which is due to the sale or lease of any of railroad property or facilities.

If the Carrier sells or leases any railroad property or facilities, the provisions of Article VII (Enhanced Employment Opportunities) of the Award of Arbitration Board No. 559 (May 8, 1996 National Agreement) will be controlling, except that the relocation allowance of \$5,000 provided by (c) of Section 2 of Article VII will be increased to \$100,000, subject to future general wage increases.

16. **National Lodging Agreement** – modifying existing agreements concerning away-from-home terminal lodging to include –
- a) In situations, as on holidays where availability of open eating facilities is going to be in question, local supervision will be required to work with the involved local chairmen in an effort to provide the crew(s) with the necessary transportation in order that the crew(s) can obtain a "hot meal".
  - b) In similar situations at relatively remote terminals, where availability of open eating facilities is going to be in question, local supervision will be required to work with involved local chairmen in an effort to make or provide reasonable alternative arrangements and good faith efforts will be made to resolve the issue. Examples of such arrangements include providing box lunches, providing nutritious food (microwaveable meals) at the suitable lodging.
  - c) Prior to agreement implementation; local carrier officers and local chairmen will agree to those locations that are considered "relatively remote terminals."
17. **Establish National Agreement providing for Certification Pay;** employees working any ground service position that requires any certification mandated by legislation or regulation will receive a certification allowance of \$10.00 for each tour of duty in such service, in addition to all other earnings, and this allowance will be

**SECTION 6 requests, cont.**

**subject to all future general wage increases, including cost of living allowances.**

- a) Establish National Agreement providing a \$5.00 certification pay for all employees required to be licensed and be paid the \$5.00 for each day when not working a RCO assignment, in addition to all other earnings, and this allowance will be subject to all future general wage increases, including cost of living allowances.**

**18. Add Veterans Day and Martin Luther King Day as paid Holidays**